

STATION 7

RESOURCE CENTER



HCCTP News

HIGHWAY CONSTRUCTION CAREERS TRAINING PROGRAM



CONSTRUCTION COURSES OFFERED IN VARIOUS SKILLS:

- O.S.H.A. 10 Hour Safety
- First Aid/CPR/AED
- Aerial Lift
- Fork Lift
- Mobile Crane
- Crane Signaling
- Skid Steer



“ I was committed from the start to be a successful woman in construction. This class gave me the opportunity to have a great career, which I am now starting as a Cement Mason! ”

Jackie Clemens

2011 Cement Mason's Apprentice
Illinois Central College Graduate



Building Careers Across Illinois

In collaboration with the Federal Highway Administration, the Illinois Department of Transportation (IDOT) initiated a Highway Construction Careers Training Program (HCCTP) in late 2009, in an effort to increase access to highway construction jobs for minorities, women and disadvantaged individuals. The HCCTP emphasizes life-long learning and provides opportunities for further education and assistance to improve employability in Illinois' highway construction industry. The program is administered by the Illinois Community College Board and implemented through twelve Community Colleges throughout the state.

Each Community College holds one to five training sessions per year in which individuals receive intensive training in highway construction-related skills, such as mathematics for the trades, job site readiness, carpentry, concrete flatwork, blueprint reading orientation, introduction to tools, forklift operation and OSHA 10 certification, etc.

Each Community College provides its graduates with assistance in obtaining placement in Illinois' highway construction trade unions, apprenticeship programs and/or with IDOT highway construction contractors.

Participating Community Colleges

District 1 Dawson Technical
Institute of Kennedy-King College
South Suburban College
District 2 Rock Valley College
Black Hawk College
District 3 Kankakee Community College
District 4 Illinois Central College

District 5 Parkland College
District 6 Lincoln Land Community College
District 7 Richland Community College
District 8 Lewis & Clark Community College
Southwestern Illinois College
District 9 John A. Logan College

Highway Construction Careers Training Program (HCCTP)

- **Goal** – promote Apprentice to Journeyman status
- **Pass** - Apprenticeship exam
- **Hire** - Contractors will be reimbursed \$15 per hour for hiring HCCTP graduates by IDOT

MINORITY TRAINING PROGRAMS

- **IDOT – Highway Construction Careers Training Program** at Lincoln Land Community College
 - Courses in various skills:
 - Skid Steer
 - Fork Lift
 - Mobile Crane
 - Crane Signaling
 - Aerial Lift
 - First Aid/CPR/AED
 - O.S.H.A. 10 Hour Safety

USABLE SEGMENT 1 MINORITY WORKFORCE - 2015

Month	January	February	March	April	May	June
Minority Percentage	14.5%	20.0%	21.5%	33.4%	28.3%	25.0%

*Average Percentage of Minority Hours worked in 2015 on USABLE SEGMENT 1 = **23.8%***

Federal Minority Workforce Goal for Sangamon County, Illinois = 4.5%

From: Office of Federal Contract Compliance Programs (OFCCP)

PROJECT CONTACT INFORMATION

RESOURCE CENTER HOURS:

Monday: 1:30 p.m. - 4:30 p.m.

Wednesday: 1:30 p.m. - 4:30 p.m.

Thursday: 8:30 a.m. - 11:30 a.m.

ADDRESS:

Springfield's Office of Community Relations
1450 Groth Street

WEBSITE: www.springfieldrailroad.com

EMAIL: info@springfieldrailroad.com

CALL: 217- 391-1558